

<p align="center"><b>EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT</b>  <b>Equal Employment Opportunity Formal Discrimination Complaints</b>  <b>U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 1999)</b>  Reporting Period Beginning: <b>10/1/98</b> and Ending: <b>9/30/99</b> Posting Date: <b>1/29/04</b>  Agency: <b>Forest Service (FS)</b></p>					
<b>1. The number of complaints filed: 243</b>		<b>2. Number of Filers</b> (The number of individuals filing those complaints): <b>207</b>		<b>3. Number of Repeat Filers</b> (The number of individuals who filed 2 or more complaints): <b>36</b>	
<b>4. Number of BASES Alleged in Complaints Filed for the Reporting Period</b> (The number of those complaints raising each of the various bases of alleged discrimination.)					
<b>BASIS</b>		<b>Number</b>	<b>BASIS</b>		<b>Number</b>
a. <b>RACE</b>	Black	17	e. <b>NATIONAL ORIGIN</b>	Hispanic	8
	White	7		Other	4
	American Indian & Alaskan Native	3	f. <b>DISABILITY</b>	Physical	2
	Asian & Pacific Islander			Mental	14
	Other	8		Both	
b. <b>COLOR</b>		2	f. <b>AGE</b>		44
c. <b>RELIGION</b>			g. <b>RETALIATION</b>		123
d. <b>SEX (including Equal Pay Act)</b>	Male	24	h. <b>NON-EEOC REPORTABLE BASES</b>		align="center">11
	Female	59			
<b>Total</b>					<b>326</b>
<b>5. Number of ISSUES Alleged in Complaints Filed for the Reporting Period</b> (The number of those complaints raising each of the various issues of alleged discrimination.)					
<b>ISSUES</b>		<b>Number</b>	<b>ISSUES</b>		<b>Number</b>
a. <b>APPOINTMENT/HIRE</b>		5	j. <b>TRAINING</b>		7
b. <b>ASSIGNMENT OF DUTIES</b>		13	k. <b>TIME &amp; ATTENDANCE</b>		
c. <b>AWARDS</b>		3	l. <b>TERMINATION</b>		10
d. <b>CONVERSION TO FULL-TIME</b>			m. <b>MEDICAL EXAMINATION</b>		
e. <b>DISCIPLINARY ACTION</b>		9	n. <b>PAY, INCLUDING OVERTIME</b>		
Demotion			o. <b>PROMOTION/NON-SELECTION</b>		52
Reprimand		(9)	p. <b>HARASSMENT</b>		108
Suspension			Sexual		(67)
Removal			Non-Sexual		(47)
Miscellaneous			q. <b>REINSTATEMENT</b>		
f. <b>DUTY HOURS</b>		7	r. <b>RETIREMENT</b>		
g. <b>EVALUATION/APPRaisal</b>		5	s. <b>TERMS/CONDITIONS OF EMPLOYMENT</b>		15
h. <b>EXAMINATION/TEST</b>			t. <b>REASONABLE ACCOMODATION</b>		
i. <b>REASSIGNMENT</b>		10	u. <b>OTHER</b>		84
<b>Total</b>					<b>324</b>
<b>6. Average Length of Time to Complete Each Stage of the Complaint Process:</b>		<b>Number of Complaints</b>	<b>Number of Processing Days</b>	<b>Average Number of Processing Days</b>	
a. <b>COUNSELING</b>		539	33637	align="center">62	
b. <b>INVESTIGATION</b>		62	19117	align="center">308	
c. <b>FINAL AGENCY ACTION-WITH EEOC HEARING</b>		6	7890	align="center">1310	
d. <b>FINAL AGENCY ACTION-WITHOUT EEOC HEARING</b>		41	137921	align="center">3364	
e. <b>DISMISSALS</b>		34	18206	align="center">525	
f. <b>SETTLEMENT AGREEMENTS</b>		63	165584	align="center">2628	
g. <b>WITHDRAWALS</b>		3	910	align="center">303	
<b>7. Final Agency Actions Involving a Finding of Discrimination.</b>		<b>Number of Complaints with a Finding of Discrimination</b>	<b>Percent of Complaints with a Finding of Discrimination</b>		
a. <b>Without an EEOC Administrative Hearing</b>					
b. <b>With an EEOC Administrative Hearing</b>					
<b>Totals</b>					

<b>EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT</b> <b>Equal Employment Opportunity Formal Discrimination Complaints</b> <b>U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 1999)</b> Reporting Period Beginning: 10/1/98 and Ending: 9/30/99 Posting Date: 1/29/04 Agency: <b>Forest Service (FS)</b>							
8. Final Agency Actions With a Finding of Discrimination by Basis.		Number of Complaints with an EEOC Hearing	Percent of Bases with an EEOC Hearing	Number of Complaints without an EEOC Hearing	Percent of Bases without an EEOC Hearing	Total Number of Complaints	Total Percent of Bases
Race	Black						
	White						
	American Indian & Alaskan Native						
	Asian & Pacific Islander						
	Unidentified						
Color							
Religion							
Sex (Including Equal Pay Act)	Male						
	Female						
National Origin	Hispanic						
	Other						
Age							
Disability	Physical						
	Mental						
	Both						
Retaliation							
Non-EEOC Reportable Complaints							
Total							
<b>9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years</b> (The total number of complaints pending for any length of time.)							
		(1 + 2) Total number of pending complaints	(1) Total number of complaints filed in the current fiscal year	(2) Total number of complaints first filed before the start of the current fiscal year	Number of individuals who filed complaints in prior fiscal years		
a. Acceptance/Dismissal (Counseling)		248	204	44	32		
b. Investigation		68	18	50	35		
c. Hearing		81		81	55		
d. Final Agency Action		47		47	33		
e. Appeal		97	21	76	66		
f. Totals		541	243	298	226		
g. Number of complaints in abeyance pending resolution of class complaints: 46							
10. Final Agency Actions with a Finding of Discrimination by Issues.		Number of Complaints With an EEOC Hearing	Percent of Complaints With an EEOC Hearing	Number of Complaints Without an EEOC Hearing	Percent of Complaints Without an EEOC Hearing		
Appointment/Hire							
Assignment of Duties							
Awards							
Conversion to Full-Time							

**EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT**  
**Equal Employment Opportunity Formal Discrimination Complaints**  
**U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 1999)**

Reporting Period Beginning: **10/1/98**

and Ending: **9/30/99**

Posting Date: **1/29/04**

**Agency: *Forest Service (FS)***

<b>Disciplinary Action</b>	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Miscellaneous				
<b>Duty Hours</b>					
<b>Evaluation Appraisal</b>					
<b>Examination/Test</b>					
<b>Harassment</b>	Sexual				
	Non-sexual				
<b>Medical Examination</b>					
<b>Pay, Including Overtime</b>					
<b>Promotion/Non-Selection</b>					
<b>Reassignment</b>	Denied				
	Directed				
<b>Reasonable Accommodation</b>					
<b>Reinstatement</b>					
<b>Retirement</b>					
<b>Terms/Conditions of Employment</b>					
<b>Termination</b>					
<b>Training</b>					
<b>Time &amp; Attendance</b>					
<b>Other</b>					
<b>Totals</b>					
<b>11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2).</b>					
a. Pending complaints received during the current fiscal year: <b>17</b>					
b. Pending complaints received prior to the current fiscal year: <b>50</b>					